

THE CARLSBAD POLICE DEPARTMENT



FINGERPRINT & EVIDENCE SPECIALIST

\$57,107- \$69,414
Annually

Filing Deadline:

October 19, 2006

The Position:

This is a newly budgeted position with the Carlsbad Police Department. The position reports to a Sergeant and will work with one other full-time Fingerprint and Evidence Specialist, and two part-time specialists. As a smaller agency, Carlsbad provides the opportunity to perform a wide variety of evidence technology related duties, as well as partner with detectives on cases.



Key Responsibilities:

- ◆ Identify, examine, collect, document, preserve and transport evidence at crime scenes; search for latent impressions and other physical evidence; prepare evidence lists and property tags for collected property and evidence.
- ◆ Record and detail crime scenes including diagrams, sketches photographs, and videotapes.
- ◆ Document crime scenes using various photographic media and techniques.
- ◆ Obtain major case prints from suspects, victims, witnesses, police and fire personnel.
- ◆ Attend medical legal autopsies at the Medical Examiner's Office to collect photographic and physical evidence; collect evidence from deceased and photograph all aspects of the body necessary for investigation at the crime scene and during autopsies
- ◆ Process and prepare evidence for court and testify as an expert witness on all phases of latent print identification, crime scene photography and other physical evidence.
- ◆ Write reports on latent print identification findings and crime scene processing

Special Requirements:

Possession of an appropriate California Driver's License is required.

Qualifications:

Knowledge of:

- ◆ Methods and techniques used in the identification, collection and preservation of property and evidence, and commonly used fingerprint classification systems.
- ◆ Principles and practices of crime scene photography, photographic equipment, developing and printing methods, materials and techniques.
- ◆ Rules and procedures of providing testimony in court.
- ◆ Safe work methods and safety regulations, including traffic control, protective clothing and devices related to the work.

Ability to:

- ◆ Perform a variety of property and evidence collection, processing and analysis functions.
- ◆ Operate and maintain various fingerprint identification and other technical and scientific instruments, equipment and supplies.
- ◆ Lift, read, classify and identify latent fingerprints, as well as take clear and accurate photographs.
- ◆ Maintain the integrity of evidence and chain of custody in accordance with established guidelines.
- ◆ Communicate clearly and concisely, both verbally and in writing.
- ◆ Prepare accurate written reports, and maintain accurate records.
- ◆ Utilize computer information systems to include digital processing, database inquiry and word processing applications.



Experience and Education:

Any combination equivalent to experience and education that could likely provide the required knowledge and abilities would be qualifying. A typical way to obtain the knowledge and abilities would be:

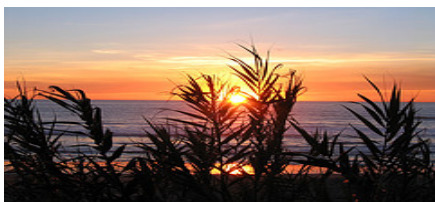
Equivalent to graduation from high school and two years of experience in the classification and identification of latent prints; some experience in evidence collection is required.

Desirable Qualifications:

- ◆ Degree from an accredited college or university in Administration of Justice or related field.
- ◆ Successful completion of the Police Officer Standards in Training (POST), California Department of Justice (CAL-DOJ) or Federal Bureau of Investigation (FBI) courses in evidence technology and fingerprint analysis is also desired.
- ◆ Previous paid experience as a latent print examiner and/or field evidence technician.
- ◆ Latent Print Certification through the International Association for Identification (IAI).
- ◆ Crime Scene Certification through the International Association for Identification.

Compensation and Benefits:

- ◆ PERS 3% @ 60 retirement formula.
- ◆ No Social Security deductions.
- ◆ Health benefits include medical, dental, vision and life insurance.
- ◆ Flexible Spending Accounts
- ◆ Paid Holidays, Vacation, Sick Leave
- ◆ Interest free computer purchase programs.
- ◆ Tuition Reimbursement.



The CARLSBAD POLICE DEPARTMENT is located in Northern San Diego County and is a progressive growing department consisting of 109 sworn officers and 41 non-sworn personnel.

Statement of Values

With a commitment to professional excellence we, the members of the CARLSBAD POLICE DEPARTMENT, provide quality service to the community to ensure the preservation of life and property and the maintenance of law and order.

Mission Statement

We protect the rights of all persons.

We strive to treat every person with respect, dignity, and compassion.

We are committed to personal integrity, common purpose and support of each other as essential to an effective and productive work environment.

We provide leadership in our profession as an example for all law enforcement and to guarantee the best possible service to our citizens.

APPLICATION PROCEDURE:

Applications may be obtained from and submitted to:

**Human Resources Department
1635 Faraday, Carlsbad, CA 92008
(760) 602-2440.**

Completed applications must be returned to the Human Resources Department by 5:00 pm., October 19, 2006.

Selection Process

Applications may be rejected if incomplete. All application materials will be reviewed and the most qualified candidates will be invited to participate in the selection process. The selection process may consist of a supplemental questionnaire, written and/or oral exams. Those candidates who successfully complete the selection process will be placed on an eligibility list for one year.



EQUAL OPPORTUNITY EMPLOYER

The provisions of this bulletin do not constitute an express or implied contract. Any of the provisions in this bulletin may be modified or revoked without notice.

City of Carlsbad
**A great place to make
a living. And a life.**

